

RESOLUTION NO. \

Massachusetts AFL/CIO Solidarity

WHEREAS: The import problem is continuing its devastation upon American workers; and

WHEREAS: Future technology poses a threat of massive displacement of union workers and the deskilling of high wage jobs; and

WHEREAS: Large scale union busting remains a high priority of large components of corporate America; and

WHEREAS: The Reagan Administration appointments to the NCRB have turned this critical agency into an apparent management tool used to prevent and delay justice to unions and their members; and

WHEREAS: The current administration supports tax legislation that places an unjust burden on union workers and others; and

WHEREAS: Certain parts of the media have stepped-up their attack on Americans' Labor role in general; and

WHEREAS: Trusted elected officials are being continually pressured to change their positive attitude towards unions and to decrease their support of the AFL/CIO and other unions; and

WHEREAS: All the situations above pose a legitimate and dangerous threat to the trade union workers and the future of the Massachusetts AFL/CIO Council

LET IT BE RESOLVED THAT: The affiliated unions of the Massachusetts AFL/CIO Council recommit their support to the Massachusetts AFL/CIO Council and the National AFL/CIO.

BE IT FURTHER RESOLVED THAT: The affiliated unions urge their officers and members to participate in the programs of the Massachusetts AFL/CIO Council and to work in unity in order to preserve our future solidarity.

Submitted By:
Arthur R. Osborn
President
Massachusetts AFL/CIO

massachusetts afl-cio solidarity

Whereas: the import problem is continuing its devastation upon American workers and

Whereas: future technology poses a threat of massive displacement of union workers and the deskilling of high wage jobs and

whereas: large scale union busting remains a high priority of large components of corporate America and

whereas: the Reagan administration appointments to the NLRB have turned this critical agency into an apparent management tool used to prevent and delay justice to unions and their members^{and}

whereas: the current administration supports tax legislation that places an unjust burden on union workers and others and

whereas certain parts of the media have stepped up their attack on American's labor role in general and

whereas trusted elected officials are being continually pressured.

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their support of the AFL-CIO and
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unhappily all the situations above
pose a legitimate and dangerous
threat to trade union workers
and the future of the Massachusetts
AFL-CIO Council

Let it be resolved that:

The affiliated unions of the
Massachusetts AFL-CIO Council
recommit their support to the
Mass AFL-CIO Council and the
National AFL-CIO -

Be it further resolved that

the affiliated unions urge
their officers and members to
participate in the programs of
the Mass AFL-CIO Council and to
work in unity in order to preserve
our future solidarity

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~~X~~ 2
WHEREAS: Manufacturing industries are the bedrock foundation of the American economy; and

WHEREAS: This economy cannot long sustain healthy service or construction sectors without this industrial foundation; and

WHEREAS: The American government has stood idly by in recent years while a flood of imported goods from countries with lower living standards have deprived millions of American workers in the auto, steel, machine tool, apparel, textile, shoe, electronics, rubber and shipbuilding industries of their jobs, including 2.3 million factory jobs lost since 1979; and

WHEREAS: The new "high tech" industries, which were expected by some to replace the "mature industries" as job providers are instead following the same pattern of layoffs at home and expansion abroad; and

WHEREAS: The United States is the only country in the world still pursuing outdated "free trade" policies, while other governments use tariffs, quotas, subsidies and dumping to protect and promote their industries; and

WHEREAS: The misguided "free trade" policies of the Reagan Administration have led to record trade deficits of \$123 Billion in 1984 and over \$130 Billion in 1985; and

WHEREAS: Record budget deficits have led to an overvalued dollar, which has distorted trade prices, effectively raising U.S. export prices by 70% and lowering import prices by 40%, directly sabotaging American industry; and


WHEREAS: The United States has now become a net debtor nation for the first time in our modern history, and is losing control of its own economic destiny; and

WHEREAS: The ranks of the officially unemployed have not fallen below 8 million in the 1980's, with an equal number forced to work part time, or below their skill level, or dropping out of the labor force altogether; and

WHEREAS: There is no end in sight to this tragic waste of human lives and skills, nor to the undermining of the American economy unless the Federal government reverses the policies that have created or furthered this catastrophe;

BE IT RESOLVED THAT THE MASS AFL-CIO COUNCIL
~~WE~~ THEREFORE: Call on the President and Congress to adopt "fair trade" policies and legislation, including a realistic valuation of the dollar, reasonable and fair limitations on imported products in heavily impacted sectors of our economy, an end to tax breaks for international runaway shops, and support for real domestic investment, including comprehensive modernization of our industrial base and working-hours policies that promote high employment in well-paying industrial jobs.

*Submitted By
EAEC OFFICERS
MASS AFL-CIO*



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WHEREAS: The ranks of the officially unemployed have not fallen below 8 million in the 1980's, with an equal number forced to work part time, or below their skill level, or dropping out of the labor force altogether; and

WHEREAS: There is no end in sight to this tragic waste of human lives and skills, nor to the undermining of the American economy unless the Federal government reverses the policies that have created or furthered this catastrophe;

THEREFORE BE IT RESOLVED: That the Massachusetts AFL/CIO Council call on the President and Congress to adopt "fair trade" policies and legislation, including a realistic valuation of the dollar, reasonable and fair limitations on imported products in heavily impacted sectors of our economy, and end to tax breaks for international runaway shops, and support for real domestic investment, including comprehensive modernization of our industrial base and working-hours policies that promote high employment in well-paying industrial jobs.

Submitted By:
Executive Officers of the Massachusetts AFL/CIO

WHEREAS: The ranks of the officially unemployed have not fallen below 8 million in the 1980's, with an equal number forced to work part time, or below their skill level, or dropping out of the labor force altogether; and

WHEREAS: There is no end in sight to this tragic waste of human lives and skills, nor to the undermining of the American economy unless the Federal government reverses the policies that have created or furthered this catastrophe;

THEREFORE BE IT RESOLVED: That the Massachusetts AFL/CIO Council call on the President and Congress to adopt "fair trade" policies and legislation, including a realistic valuation of the dollar, reasonable and fair limitations on imported products in heavily impacted sectors of our economy, and end to tax breaks for international runaway shops, and support for real domestic investment, including comprehensive modernization of our industrial base and working-hours policies that promote high employment in well-paying industrial jobs.

Submitted By:
Executive Officers of the Massachusetts AFL/CIO



LOCAL NO. 1660

INTERNATIONAL LONGSHOREMEN'SASSOCIATION.....

AFL-CIO and Canadian Labour Congress

President

..Thomas G. Climo.....

Address 425 Medford Street

.....Charlestown, MA.....

Secretary

.....

Address

.....

City Charlestown

State MA

Resolution No. 3

Date August 30

1985

SUGAR LEGISLATION

WHEREAS, there is current legislation which has established a U.S. support price for sugar and has restricted the supply of raw sugar through the imposition of import quotas, and

WHEREAS, the workings of this price support and quota system has resulted in the loss of thousands of jobs and multiple places of employment for persons working in the domestic cane sugar refining and related industries, and

WHEREAS, hundreds of these same jobs have been lost within the State of Massachusetts and the Eastern U.S., and

WHEREAS, this legislation has had a profound impact upon food price inflation, having had an estimated cost in excess of \$3 billion in the form of increased food prices shouldered by the consumer, now therefore,

BE IT RESOLVED, that the Massachusetts State Labor Council, AFL-CIO, goes on record in support of legislation designed to effect modifications in the Sugar Support Program resulting in the reversal of the effects

SUGAR LEGISLATION
PAGE TWO
AUGUST 30, 1985

of the current system, through changes in the price support and quota systems or other means with the same result, by urging the U.S. Congress to take effective action in the upcoming Session, and
BE IT FURTHER RESOLVED, that the Massachusetts State Labor Council, communicate with other Labor Councils in the Eastern United States for the purpose of adopting a similar resolution.

Submitted by:

Thomas G. Climo, President



SUGAR REFINERY WORKERS

Local 1660, I.L.A., AFL-CIO

Secretary-Treasurer, New England Dock
& Marine Council

RESOLUTION NO. 4

FULL EMPLOYMENT PLANNING

WHEREAS: There is still a large segment of the labor force unemployed as well as underemployed; and

WHEREAS: The economy is not expanding rapidly enough to absorb the unemployed and underemployed workers; and

WHEREAS: There is a definite need to develop an overall economic program for the government to promote full employment; and

WHEREAS: There are many government programs which are completely ignoring various segments of the economy; and

WHEREAS: Many people do not have the facts on government programs which should be aiding the unemployed and underemployed; and

WHEREAS: The Northeast has been particularly hard hit by unemployment and changing economic conditions; and

WHEREAS: There is a justification to examine the needs for jobs and to review an agenda for economic recovery through job creation, including support for the original Humphrey-Hawkins Full Employment Bill; and

WHEREAS: The Reagan Administration's 5 year record has maintained an immorally high unemployment rate; now

THEREFORE BE IT RESOLVED: That this convention of the 1985 Massachusetts AFL-CIO Council call upon the National AFL-CIO to insert language in the future platforms of each of the two major political parties for convening a series of White House Policy Conferences throughout various regions of the country in order to bring together labor, business, grassroots, and community organizations on how a full employment planning mechanism, which augments the forces of the marketplace, will impact regional economic development.

Submitted by: Massachusetts AFL-CIO Executive Officers

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full employment planning

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whereas: the northeast has been particularly hard hit by unemployment and changing economic conditions^{and}

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whereas: the Reagan Administration's
5 year record has maintained an
unusually high unemployment rate; now
Therefore Be it resolved: that this
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organizations on how a full
employment planning mechanism,
which augments the forces of
the marketplace, will impact
regional economic development.

mass afl-cio ex officio

Resolution 5

Workers' Compensation

Whereas: The plight of the injured worker in Massachusetts still remains unchanged, despite the efforts of the Massachusetts' AFL/CIO to reform the system and,

Whereas: The Legislature of the Commonwealth has been slow to take any substantive action to provide a fair and speedy Workers' Compensation process with adequate benefits and services and,

Whereas: The Associated Industries of Massachusetts has filed an initiative petition for referendum which, if successful, would nullify the years of work performed by Labor and other concerned parties and this negative action has made it necessary for the Massachusetts AFL/CIO to respond with its own positive petition.

Therefore Be It Resolved: That this Convention continue to pressure the Legislature to pass a bill, provisions of which would include, but not be limited to the following AFL/CIO recommendations:

1. Provide for speedier processing of compensation claims by means of a reorganization of the Industrial Accidents Board.
2. Annual cost of living increases for injured workers.
3. Provide a viable educational unit for injured workers.
4. Provide more reasonable fees to medical and rehabilitation providers.
5. Provide true rehabilitation for injured workers through a system of mandatory referral and voluntary participation in rehabilitation program without penalties.
6. Assess stiff penalties against employers or insurers for unreasonable delays in commencing payment of compensation.

Submitted by:

Arthur Osborn

James Farmer

Kevin Mahar

Massachusetts AFL/CIO Workers' Compensation Committee

Arthur
Okay?
Margaret

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RESOLUTION NO. —

Workers' Compensation

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Whereas: The Legislature of the Commonwealth has been slow to take any substantive action to provide a fair and speedy Workers' Compensation process with adequate benefits and services and,

Whereas: The Associated Industries of Massachusetts has filed an initiative petition for referendum which, if successful, would nullify the years of work performed by Labor and other concerned parties. *→ AND this negative action has made it necessary to respond with For the Mass AFL/CIO to respond with its own positive petition*

Therefore Be It Resolved: That this Convention continue to pressure the Legislature to pass a bill, provisions of which would include, but not be limited to the following AFL-CIO recommendations:

1. Provide for speedier processing of compensation claims by means of a reorganization of the Industrial Accidents Board.

2. Annual cost of living increases for injured workers.

provide a viable Educational UNIT For Injured workers
3. Limiting the fees that attorneys could collect in certain workers' compensation cases.

4. Provide more reasonable fees to medical and rehabilitation providers.

5. Provide true rehabilitation for injured workers through a system of mandatory referral, *with no penalty for non-attendance.*

** Voluntary participation in rehabilitation program without penalties*

6. Assess stiff penalties against employers or insurers for unreasonable delays in commencing payment of compensation.

(Submitted by the Massachusetts AFL-CIO

and.)

*Jim Farmer
Kevin Maher
on 9/22/00 at the Cong Com.*

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RESOLUTION NO. 6

V.D.T.'S

WHEREAS: The Massachusetts AFL/CIO affiliates have thousands of clerical workers as members, and,

WHEREAS: Office managers virtually everywhere are introducing automation to the workplace in the form of word processors, and,

WHEREAS: The use of these word processors require the use of video display terminals (v.d.t's) and,

WHEREAS: Studies have shown that full-time use of V.D.T.'s requires certain safety precaution:

Therefore be it resolved that the Massachusetts AFL/CIO go on record as supporting such legislation as H.B. 2658 which noftifies and protects workers from any possible health hazards.

Submitted by:

Executive Officers of the Massachusetts AFL/CIO

RESOLUTION NO. 10
V.D.T.'S

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Whereas: The use of these word processors require the use of video display terminals (v.d.t.'s) and,

Whereas: Studies have shown that full-time use of V.D.T.'s requires certain safety precautions:

Therefore be it resolved that the Massachusetts AFL/CIO go on record as supporting such legislation as H.B. 2658 which notifies and protects workers from any possible health hazards.

(Submitted by Executive Officers of the Massachusetts AFL/CIO.)

S.B. 1436

RESOLUTION NO. 11

Support of Retiree Clubs in Local Unions

Whereas: Organized Labor has worked over the years to support and develop programs that would provide a better way of life for all working persons, and

Whereas: The aims of the current administration seem to concentrate to curtailing and in some cases eliminating these programs, and

Whereas: The most disastrous effects of the administration's actions adversely affect the lifestyle of our retired members and all other retirees, and

Whereas: To effectively combat this deterioration of the gains made by Organized Labor, we must use every resource possible; most especially, the many retired members that in the past contributed to the growth of the labor movement; now

Therefore Be It Resolved: That all Local Unions participating in a Retiree Club program renew its efforts to enroll all retirees in their respective clubs, and

Be It Further Resolved: That any Local Union, not presently participating in such a program, take immediate steps to establish a Retiree Club in their Local Union, and

Be It Further Resolved: That all such Retiree Clubs provide the Massachusetts AFL/CIO with the name and address of the Officers of such Club, so the activities of these Clubs may be coordinated.

(Submitted by John J. Barron, retiree co-ordinator.)

RESOLUTION NO. 12

Right To Know Legislation

Whereas: As it has been known that chemicals and toxic materials have been the cause of injury and death to thousands of workers, and

Whereas: The health and safety of our families and community are vital to a healthy and productive America.

We Hereby Resolve: That legislation be enacted that will disclose hazardous materials that are used in the workplace and that workers and the public have the "right to know" the effects of such materials, in order to take the necessary safeguards and precautions before it is too late to treat the health problems caused at the workplace.

(Submitted by the Executive Council of the Massachusetts AFL/CIO.)

RESOLUTION NO. 7
RETIREE CLUBS

WHEREAS: The AFL/CIO union retirees are an integral part of the trade union movement; and

WHEREAS: The National AFL/CIO further recognizes the importance of their participation in the evolution of work study committee recommendations; and

WHEREAS: The Massachusetts AFL/CIO Council Retiree Program needs full participation of the affiliated locals

LET IT BE RESOLVED: That the Massachusetts AFL/CIO Council call upon all eligible affiliated unions to promote retiree participation and strive to create local union retiree clubs.

Submitted By:
Massachusetts AFL/CIO Executive Officers

Kenneth Magnan - Retiree - Coordinator

#7

Retiree Clubs

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Whereas the National AFL-CIO further recognizes the importance of their participation in the evolution of work ~~and~~ study committee recommendations and

Whereas: The Massachusetts AFL-CIO Council Retiree program needs full participation of the affiliated locals

Let it Be Resolved.

That the Massachusetts AFL-CIO Council call upon all eligible affiliated unions to promote retiree participation and strive to create local union retiree clubs

submitted by mass afl-cio ex-officio
: Kenneth Magnum - retiree coordinator

RESOLUTION NO. 8

UNION LABEL

Now, Therefore, Be It Resolved: That the Mass. Union Label and Service Trades Council, AFL/CIO, being the second arm of the Massachusetts-AFL/CIO, and in the midst of an organizational drive for affiliates, in order to promote the Union Label, and bring forth to the attention of all the people in the state, the importance of the creativity of American design, workmanship, skill and pride in union made goods and services, as well as the attention of the delegates of the 28th convention of the Massachusetts-AFL/CIO.

And Be It Further Resolved: That the Massachusetts-AFL/CIO hereby urges that all affiliated locals of the Massachusetts-AFL/CIO, affiliate with the Massachusetts Union Label and Service Trades Council, AFL/CIO, to show the complete solidarity of the AFL/CIO in the State of Mass.

Submitted by: Giro J. Cardinal and Michael Tarallo

RESOLUTION NO. 13

Affiliation *Union Label*

Now, Therefore, Be It Resolved: That the Mass. Union Label and Service Trades Council, AFL/CIO, being the second arm of the Massachusetts-AFL/CIO, and in the midst of an organizational drive for affiliates, in order to promote the Union Label, and bring forth to the attention of all the people in the state, the importance of the creativity of American design, workmanship, skill and pride in union made goods and services, as well as the attention of the delegates of this 20th convention of the Massachusetts-AFL/CIO.

And Be It Further Resolved: That the Massachusetts-AFL/CIO hereby urges that all affiliated locals of the Massachusetts-AFL/CIO, affiliate with the Massachusetts Union Label and Service Trades Council, AFL/CIO, to show the complete solidarity of the AFL/CIO in the State of Massachusetts.

(Submitted by Edward F. O'Neil, president; and *Giro J. Cardinal*, secretary-treasurer.)

RESOLUTION NO. 14

Support for C.O.P.E.

Whereas: The legislative action of the Congress of the United States and the Great and General Court affect the destiny of all our affiliates thereby making it imperative that our concern be shown by continuous political activity, and

Whereas: Support for and election of labor's endorsed candidates is assurance of positive consideration of labor's programs, and

Whereas: The Massachusetts COPE Target Program has increased our political visibility and power, and

Whereas: Every effort must be made to deter those who would cause the fragmentation of labor and labor's policies, and

Therefore Be It Resolved: That all affiliates support National COPE and the Massachusetts State COPE Programs to insure the election of "our friends and the defeating of our enemies," and

Be It Further Resolved: That the registration of our members and their families be a continuous program to assure maximum "grass roots" participation by labor in all elections.

(Submitted by Arthur R. Osborn, president and Martin Foley, legislative director, Massachusetts AFL/CIO.)

RESOLUTION NO. 15

Support for COPE Activities

We of the Massachusetts AFL/CIO Council have long recognized the necessity for active participation in the field of politics both on the State and National level. As responsible citizens of the respective communities, we are cognizant of our duty to be fully informed on the political issues of the day and in turn to impart this knowledge to our fellow citizens.

Recognizing that the progress made at the bargaining table can at times be threatened in the halls of the legislature, organized labor must continue an active and effective political program.

Whereas: The legislative action of the Congress of the United States and the Great and General Court affect the destiny of all our members thereby making it imperative that our concern be shown by continuous political activity.

Therefore Be It Resolved: That we urge the voter registration of all members and their families and their participation in all elections, and

We realize the necessity for the solidification of our members to defeat the threat of fragmentation of our strength and

We ask our members for their continued contributions to the request for COPE dollars, and

SUPPORT FOR C.O.P.E.

WHEREAS: The legislative action of the Congress of the United States and the Great and General Court affect the destiny of all our affiliates thereby making it imperative that our concern be shown by continuous political activity; and

WHEREAS: Support for and election of labor's endorsed candidates is assurance of positive consideration of labor's programs; and

WHEREAS: The Massachusetts AFL/CIO's "grassroots" programs and its recent political convention efforts has increased our political visibility and power, and

WHEREAS: Every effort must be made to deter those who would cause the fragmentation of labor and labor's policies, and

WHEREFORE BE IT RESOLVED: That all affiliates support National COPE and the Massachusetts State COPE Programs to insure the election of "Our friends and the defeating of our enemies"; and

BE IT FURTHER RESOLVED: That the registration of our members and their families be a continuous program to assure maximum "grassroots" participation by labor in all elections.

Submitted By: Arthur R. Osborn, President and
Martin Foley, Legislative Director

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~~89~~

Support for C.O.P.C.

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Whereas: Support for and election of labor's endorsed candidates is assurance of positive consideration of labor's programs and

Whereas: The Massachusetts AFL/CIO's "grassroots" programs and its recent political convention efforts has increased our political visibility and power and

Whereas: Every effort must be made to deter those who would cause the fragmentation of labor and labor's policies, and

Therefore Be It Resolved: That all affiliates support National C.O.P.C. and the Massachusetts State C.O.P.C. Programs to ensure the election of "our friends and the defeating of our enemies" and

Be It Further Resolved: That the

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their families as a continuous
program to assure ^{the} maximum
"grassroots participation by labor
in all elections

ARO - pres

M. Foley - legislative

RESOLUTION NO. 10

MASSACHUSETTS AFL/CIO SCHOLARSHIP SUPPORT

WHEREAS: The responsibility for the future of this country and the American trade union movement will depend on the efforts of today's youth; and

WHEREAS: The Massachusetts AFL/CIO scholarship program has over the years enabled students to further their quest of higher education; and

WHEREAS: The Massachusetts AFL/CIO Councils, scholarship program is rated as the best scholarship program of AFL/CIO state federations

BE IT RESOLVED: That all affiliated unions continue their full support of this worthy trade union program.

Submitted By:
Executive Officers
Massachusetts AFL/CIO

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Massachusetts AFL-CIO Scholarship Support

Whereas: the responsibility for the future
of this country and the American
trade union movement will
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whereas the Massachusetts AFL-CIO scholarship
program has over the years
enabled students to further
their quest of higher education and

whereas the Massachusetts ~~and~~ AFL-CIO
Council's scholarship program is
rated as the best scholarship
program of AFL-CIO state
federations

Be It Resolved: That all affiliated
unions continue ~~to~~ their
full support of this worthy
trade union program -

submitted by the
executive officer's mass aff'ci

RESOLUTION NO. //

BOARD OF REGENTS

WHEREAS: Union men and women of Massachusetts have always been in the forefront of advocating access to higher education for all eligible students, and

WHEREAS: Our State higher education system is the working person's college, the Massachusetts AFL/CIO strongly supports all attempts that support the working class students of our Commonwealth who use public education as their only opportunity to utilize their potential for personal development.

WE HEREBY RESOLVE: That legislation be enacted that will provide for an additional representative from organized labor to be placed on the Board of Regents.

Submitted by the Executive Council of the Massachusetts AFL/CIO, AFSCME No.402,
Howard Fain, President and Paul Baker, Recording Secretary

We affirm organized labor's traditional policy of avoiding entangling alliances with any group and of supporting worthy candidates regardless of party affiliation.

Collectively working together in the interest of our fellow man, your Committee on Political Action can help insure the election of our friends and the defeat of our enemies.

(Submitted by Arthur R. Osborn, president and Martin Foley, COPE & legislative director, Massachusetts AFL/CIO.)

RESOLUTION NO. 16

Scholarship Program

Whereas: The Massachusetts AFL/CIO Council, is in the process of formulating plans for the 1984 Scholarship Program to be conducted in the high schools throughout the Commonwealth of Massachusetts.

Whereas: Considered to be one of the finest programs in the country, some \$50,000.00 was awarded to participating students in 1983. Awards are made in the amount of \$100.00 to \$1,000.00 and all senior class students are encouraged to participate.

Whereas: We would like to assist a greater number of students and ask that you consider establishing a Scholarship Program in your local union.

Therefore Be It Resolved: That affiliates of the Massachusetts AFL/CIO Council consider the establishment of a scholarship program in conjunction with the current Scholarship Program of the Massachusetts AFL/CIO Council.

(Submitted by Arthur R. Osborn, president and education director.)

RESOLUTION NO. 17

Board of Regents

Whereas: Union men and women of Massachusetts have always been in the forefront of advocating access to higher education for all eligible students, and

Whereas: Our State higher education system is the working person's college, the Massachusetts AFL/CIO strongly supports all attempts that support the working class students of our Commonwealth who use public education as their only opportunity to utilize their potential for personal development.

We Hereby Resolve: That legislation be enacted that will provide for representatives from organized labor to be placed on the Board of Regents.

(Submitted by the Executive Council of the Massachusetts AFL/CIO, AFSCME No. 402, Howard Fain, president and Paul Baker, recording secretary.)

RESOLUTION NO. 18

Plant Closings and Relocations

Sudden plant closings in this country are occurring with alarming frequency. They affect not only large industrial cities but small towns and rural areas and even the South, a region in which many plants relocate. Governmental decisions to close or relocate federal facilities or functions are also occurring at an increasingly alarming rate.

The impact on particular communities can be devastating in economic, social and personal terms. In urban areas, which often already have high rates of joblessness, plant shut-downs aggravate the unemployment problem. An estimated 900,000 jobs have been lost in the Northeast and Mid-West alone in the last ten years. The local tax base is further weakened. Suppliers and retail stores may be forced to cut back on their operations or go out of business.

Workers who lose their jobs because there are plant closings may not be able to find new ones or may be forced to work at reduced pay. Family life is often disrupted. The mental and physical health of displaced workers often declines at a rapid rate. Research over a 13-year period finds that the suicide rate among workers displaced by plant closings is almost thirty

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RESOLUTION NO. 12

FRINGE BENEFITS

WHEREAS: Several proposals to tax employee benefits such as, health insurance and retirement savings are being considered by Congress.

WHEREAS: Any proposal to tax employee benefits would be a regressive tax hitting hardest those least able to afford it; low and middle-income workers.

WHEREAS: These added taxes could cause millions of low-income workers to drop out of their health plans, jeopardizing their families health based on short term economic necessity.

WHEREAS: Administration proposals to tax retirement plans would severely restrict the retirement security and erode the financial well being of American workers and their families who depend on such savings.

THEREFORE BE IT RESOLVED: That this Massachusetts AFL/CIO convention go on record in opposition to any proposals which create taxes on employee fringe benefits.

Submitted By: Executive Officers

Whereas: Several Proposals to
TAX employee benefits like health
insurance and retirement savings
are being considered by Congress.

Whereas: Any proposal to tax
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regressive tax hitting hardest those
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workers to drop out of their
health plans, jeopardizing their
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Whereas: Administration proposals to
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such savings

Therefore Be it Resolved: That this ^{AFL-CIO}
Convention go on record in
opposition ^{created} to any proposals
which ~~add~~ taxes ~~to~~ ^{on} employee
fringe benefits.

Submitted by
Executive Officers

and being considered as original

Notes: The proposal of the
company to build a
refinery for the refining of oil
which will be a great
benefit to the country

Notes: The refinery will be
built on the site of the
old refinery and will be
a great benefit to the
country and the people

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INVESTMENT OF PENSION FUNDS

WHEREAS: Many years, the Massachusetts AFL-CIO have discussed the possibility of investing our own money in construction projects that not only would provide us with a good return on our investment, but would also get us the work involved to help us regain the share of the construction labor market that we formerly held; and

WHEREAS: We have formed the Massachusetts Development Finance Foundation, which has to date committed to invest \$24,800,000. in four projects which have directly involved close to \$40,000,000. in construction contracts, and were indirectly responsible for well over \$60,000,000. worth of work; and

WHEREAS: The activities of the Foundation provided us with an opportunity to tell our story the way it should be told, emphasizing our superior training and quality of workmanship; and

WHEREAS: The foundation is a powerful answer. It provides a positive and constructive way of dealing with this debilitating situation; and

WHEREAS: In addition to having the money, we now have the resources to move forward, enhancing the return on our retirement fund with quality investments, providing our brothers and sisters with more work, and telling our story the way it should be told, truthfully and effectively; and

WHEREAS: The very essence of trade unionism is working together.

BE IT RESOLVED: That the Mass AFL/CIO Convention continues to support the activities of the Massachusetts Development Finance Foundation and their work with pension fund.

Submitted By:

Barney Walsh
Vice President
Massachusetts AFL/CIO



MASSACHUSETTS DEVELOPMENT FINANCE FOUNDATION

"Together We're Building The Future"

Barney Walsh
Chairman

August 23, 1985

Re: MDFF Seminar - Sept. 26 through 28

Dear Pension Fund Trustee:

Whereas *The Mass AFL-CIO*
~~For many years, we have discussed the possibility of investing our own money in construction projects that not only would provide us with a good return on our investment, but would also get us the work involved to help us regain the share of the construction labor market that we formerly held.~~ *and*

Whereas
~~As you perhaps are aware here in Massachusetts, we have formed the Massachusetts Development Finance Foundation, which has to date committed to invest \$24,800,000. in four projects which have directly involved close to \$40,000,000. in construction contracts, and were indirectly responsible for well over \$60,000,000. worth of work. In each instance, these investments were more than satisfactory from a fiduciary point of view, being of good to excellent quality, and providing a market return for the funds involved.~~ *and*

Whereas
~~In addition, the activities of the Foundation provided us with an opportunity to tell our story the way it should be told, emphasizing our superior training and quality of workmanship. For too many years, we have watched non-Union contractors make greater and greater inroads in the overall construction market, at the same time enriching their own coffers at the expense of quality construction and leaving workers to fend for themselves during slack periods.~~ *and*

Whereas
~~The Foundation is a powerful answer. It provides a positive and constructive way of dealing with this debilitating situation.~~ *and*

Whereas
~~In addition to having the money, we now have the resources to move forward, enhancing the return on our retirement fund with quality investments, providing our brothers and sisters with more work, and telling our story the way it should be told, truthfully and effectively.~~ *and*

~~We feel it is important to share our experience with you, and invite you to attend this important Seminar to provide you with an update of Foundation activities and a glimpse of the future as we presently see it. It is also extremely important to get your input and ideas. The very essence of trade unionism is working together.~~

Whereas
Be it Resolved - That the Mass AFL-CIO Convention
Continues to support the activities of the

215 Hanover Street, Suite 203, Boston, Massachusetts 02113 (617) 523-8158

Massachusetts Development Finance Foundation
and their work with pension funds

If you can possibly do so, make arrangements to attend this all-important Seminar.

I look forward to seeing you there.

Sincerely,

Barney Walsh
Chairman

We of the Massachusetts AFL/CIO Council ask the National AFL/CIO to review and consider the following Resolution:

Whereas: Working people in the U.S. and Central America share a common struggle for decent working conditions, trade union rights, justice, and democracy; and

Whereas: U.S. intervention in Central America hurts workers here by spending our tax dollars on aid to military dictators at the expense of needed social programs at home, by protecting low-wage havens for runaway shops to Central America, and by risking the lives of our youth in combat; and

Whereas: The National Labor Committee for Democracy and Human Rights in El Salvador, which includes twenty-two international union presidents representing 50% of the U.S. labor movement, concluded in May, 1985, that

IN EL SALVADOR -

- * "The human rights situation in El Salvador has not improved,"
- * "Trade union and political rights in El Salvador are still being violated,"
- * "Union leaders and members who participate in normal trade union activities routinely risk imprisonment or murder,"
- * "The crimes of the past have gone unpunished and the repressive structures of Salvadoran society remain intact,"
- * "President Duarte does not possess the power necessary to implement needed reforms and sustain a democratic society," and

IN NICARAGUA -

- * "The Nicaraguan government has imposed restrictions on the democratic process, but it is not the oppressive, totalitarian regime of President Reagan's pronouncements,"
- * "There is political opposition, free speech, and assembly in Nicaragua today,"
- * "Although opposition unions in Nicaragua have occasionally been harassed, they have been allowed to exist and press their demands,"
- * "The 'Contra' forces in Nicaragua are not supported by the vast majority of the Nicaraguan people, and the militarization of the state reduces the chances for a stable, pluralistic society,"
- * "U.S. Policy towards Nicaragua is an unwise, self-fulfilling prophecy of cold war fears."

Therefore Be It Resolved:

That the Massachusetts AFL/CIO urges the National AFL/CIO to adopt the following recommendations of the National Labor Committee for Democracy and Human Rights in El Salvador:

- * "Oppose all military aid to El Salvador,"
- * "Support an immediate cease-fire, followed by pressure for a dialogue leading to good-faith negotiations and a political settlement to the conflict,"
- * Oppose "military support for the counter-revolutionary groups ('Contras') attacking Nicaragua..." and oppose "military support camouflaged as humanitarian aid,"
- * Cease the U.S. trade embargo and "efforts to damage the Nicaraguan economy by blocking international credits,"
- * "Support the Contadora Group (Panama, Mexico, Columbia, Venezuela) effort to negotiate a stable and democratic peace in Central America," and

Be It Further Resolved: That a copy of this Resolution be sent to the National AFL/CIO.

(Submitted by David T. Slaney)

David T. Slaney, Pres., USWA 2431

We of the Massachusetts AFL/CIO Council ask the National AFL/CIO to review and consider the following Resolution:

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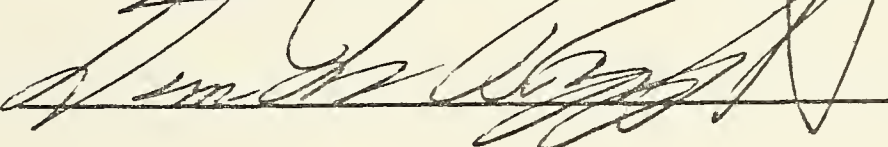
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- * Cease the U.S. trade embargo and "efforts to damage the Nicaraguan economy by blocking international credits,"
- * "Support the Contadora Group (Panama, Mexico, Columbia, Venezuela) effort to negotiate a stable and democratic peace in Central America," and

Be It Further Resolved: That a copy of this Resolution be sent to the National AFL/CIO.

(Submitted by

 16A0685

Resolution: FOR PEACE AND JUSTICE IN CENTRAL AMERICA

We of the Massachusetts AFL/CIO Council ask the National AFL/CIO to review and consider the following Resolution:

Whereas: Working people in the U.S. and Central America share a common struggle for decent working conditions, trade union rights, justice, and democracy; and

Whereas: U.S. intervention in Central America hurts workers here by spending our tax dollars on aid to military dictators at the expense of needed social programs at home, by protecting low-wage havens for runaway shops to Central America, and by risking the lives of our youth in combat; and

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- * "Trade union and political rights in El Salvador are still being violated,"
- * "Union leaders and members who participate in normal trade union *Activities* routinely risk imprisonment or murder,"
- * "The crimes of the past have gone unpunished and the repressive structures of Salvadoran society remain intact,"
- * "President Duarte does not possess the power necessary to implement needed reforms and sustain a democratic society," and

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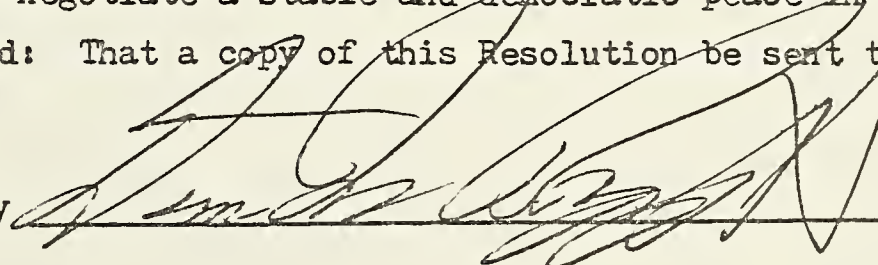
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- * "The 'Contra' forces in Nicaragua are not supported by the vast majority of the Nicaraguan people, and the militarization of the state reduces the chances for a stable, pluralistic society,"
- * "U.S. Policy towards Nicaragua is an unwise, self-fulfilling prophecy of cold war fears."

Therefore Be It Resolved:

That the Massachusetts AFL/CIO urges the National AFL/CIO to adopt the following recommendations of the National Labor Committee for Democracy and Human Rights in El Salvador:

- * "Oppose all military aid to El Salvador,"
- * "Support an immediate cease-fire, followed by pressure for a dialogue leading to good-faith negotiations and a political settlement to the conflict,"
- * Oppose "military support for the counter-revolutionary groups ('Contras') attacking Nicaragua..." and oppose "military support camouflaged as humanitarian aid,"
- * Cease the U.S. trade embargo and "efforts to damage the Nicaraguan economy by blocking international credits,"
- * "Support the Contadora Group (Panama, Mexico, Columbia, Venezuela) effort to negotiate a stable and democratic peace in Central America," and

Be It Further Resolved: That a copy of this Resolution be sent to the National AFL/CIO.

(Submitted by  16A06 85

16

RESOLUTION ON CENTRAL AMERICA

WHEREAS: The AFL-CIO has played a key leadership role in Congress and in the National Bi-Partisan Commission on Central America to pressure the Reagan Administration to make U.S. foreign aid conditional on improvements in human rights practices, and to develop mechanisms for worker participation in the distribution of aid:

and WHEREAS: The AFL-CIO has successfully supported legislation to: 1) establish a Central American Development Organization (CADO) to distribute foreign aid through tripartite bodies representing workers, government and business; 2) to attach specific conditions for continued U.S. military assistance to El Salvador;

and WHEREAS: In El Salvador, the democratic trade unions continue to support the efforts of the Duarte government to promote trade union rights, land reform, stop the death squads, resolve the AIFLD murder case, reform the judicial system, and conduct a dialogue with its opposition to insure their safe participation in the democratic process; and, noting the progress that has occurred in many of these areas, continue to urge the AFL-CIO to support conditions on further military and economic aid to their country.

100

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100

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and Where
The AFL-CIO STRIVES FOR HUMAN RIGHTS AND DEMOCRACY
for ALL GUATEMALAN WORKERS

and WHEREAS: In Guatemala, our trade union brothers and sisters have suffered from brutal persecution and murder, and are only now witnessing the possibility of a democratic opening in the upcoming Presidential elections scheduled for November 3, 1985.

and WHEREAS: in Nicaragua, the democratic trade unions continue to resist the Sandinista government's efforts to subjugate free trade unions and impose a totalitarian ~~social~~ system; and, while neither condoning nor condemning the armed opposition fighting in Nicaragua, call on their government to emulate President Duarte in neighboring El Salvador by opening a dialogue with both the civic and the armed opposition to bring an end to the war and restore the promise of democratic pluralism;

and WHEREAS: AFL-CIO President Lane Kirkland has called for a "negotiated settlement of all the issues in keeping with the contadora process and the commitments of the government of Nicaragua, as represented in the San Jose Statement of 1979 (to the OAS) committing themselves to political pluralism," and has stated that "those who argue that the civil war in El Salvador should be resolved by negotiations leading to the full participation of the rebel forces in the country should accept the logic that the same principle applies in Nicaragua."

THEREFORE BE IT RESOLVED:

That the Massachusetts AFL-CIO urges the National AFL-CIO to:

- 1) Continue its efforts to help our Central American brothers and sisters secure democracy and trade union rights against the threat of both left and right wing dictatorships.
- 2) Insist on continued conditionality of U.S. aid to El Salvador, with special emphasis given to insuring that any such aid is given in a way that strengthens the hand of the elected, civilian democratic leadership of the country.
- 3) Launch an international appeal urging the Nicaraguan government to open a dialogue with its democratic opposition, both armed and unarmed, to end the war and implement a system of democratic pluralism as originally promised to the Organization of American States.
- 4) Send an observer team to help insure that the Guatemalan elections are as free, open and fair as possible, and that democratic political and labor leaders are protected in the exercise of their rights.

Submitted by
Exec Officer Mass AFL-CIO Council

RESOLUTION NO. 16

RESOLUTION ON CENTRAL AMERICA

WHEREAS: The AFL-CIO has played a key leadership role in Congress and in the National Bi-Partisan Commission on Central America to pressure the Reagan Administration to make U.S. foreign aid conditional on improvements in human rights practices, and to develop mechanisms for worker participation in the distribution of aid; and

WHEREAS: The AFL-CIO has successfully supported legislation to:

- 1) establish a Central American Development Organization (CADO) to distribute foreign aid through tripartite bodies representing workers, government and business; 2) to attach specific conditions for continued U.S. military assistance to El Salvador; and

WHEREAS: In El Salvador, the democratic trade unions continue to support the efforts of the Duarte government to promote trade union rights, land reform, stop the death squads, resolve the AIFLD murder case, reform the judicial system, and conduct a dialogue with its opposition to insure their safe participation in the democratic process; and, noting the progress that has occurred in many of these areas, continue to urge the AFL-CIO to support conditions on further military and economic aid to their country; and

WHEREAS: The AFL-CIO strives for Human Rights and Democracy for all Guatemalan workers; and

WHEREAS: In Guatemala, our trade union brothers and sisters have suffered from brutal persecution and murder, and are only now witnessing the possibility of a democratic opening in the upcoming Presidential elections scheduled for November 3, 1985; and

WHEREAS: In Nicaragua, the democratic trade unions continue to resist the Sandinista government's efforts to subjugate free trade unions and impose a totalitarian system; and, while neither condoning nor condemning the armed opposition fighting in Nicaragua, call on their government to emulate President Duarte in neighboring El Salvador by opening a dialogue with both the civic and the armed opposition to bring an end to the war and restore the promise of democratic pluralism; and

WHEREAS: AFL-CIO President Lane Kirkland has called for a "negotiated settlement of all the issues in keeping with the contadora process and the commitments of the government of Nicaragua, as represented in the San Jose Statement of 1979 (to the OAS) committing themselves to political pluralism," and has stated that "those who argue that the civil war in El Salvador should be resolved by negotiations leading to the full participation of the rebel forces in the country should accept the logic that the same principle applies in Nicaragua."

THEREFORE BE IT RESOLVED: That the Massachusetts AFL-CIO urges the National AFL-CIO to: 1) continue its efforts to help our Central American brothers and sisters secure democracy and trade union rights against the threat of both left and right wing dictatorships. 2) Insist on continued conditionality of U.S. aid to El Salvador, with special emphasis given to insuring that any such aid is given in a way that strengthens the hand of the elected, civilian democratic leadership of the country. 3) Launch an international appeal urging the Nicaraguan government to open a dialogue with its democratic opposition, both armed and unarmed, to end the war and implement a system of democratic pluralism as originally promised to the Organization of American States. 4) Send an observer team to

help insure that the Guatemalan elections are as free, open and fair as possible, and that democratic political and labor leaders are protected in the exercise of their rights.

Submitted By: Executive Officers Massachusetts AFL/CIO Council

R E S O L U T I O N NO. 17

WATER AND SEWERAGE

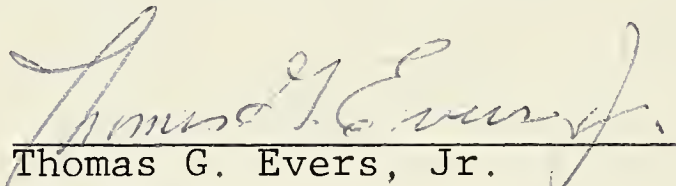
WHEREAS: The Massachusetts Water and Sewer Authority is a state agency, created to benefit the health and safety of the people of this Commonwealth and their environment, and

WHEREAS: The Massachusetts Building Trades and other Unions represent some 400,000 workers in the Commonwealth who have a vest interest in the fair and equitable enforcement of the responsibilities of this agency, therefore

BE IT RESOLVED: That corrective legislation be submitted to the Massachusetts Legislature that the Water and Sewer Authority be increased by one (1) member to be appointed by the Governor, and

BE IT FURTHER RESOLVED: The one new member be a representative of organized labor.

Submitted by:
The Massachusetts Building
Trades Council, AFL-CIO


Thomas G. Evers, Jr.
President

RESOLUTION NO. 18

DAVIS-BACON ACT

WHEREAS: The Davis-Bacon Act has been an integral part of this nation's economic success for almost fifty years, and

WHEREAS: The Davis-Bacon Act protects communities, workers and contractors from reckless wage-slashing by the federal government, and

WHEREAS: The Davis-Bacon Act provides equality of opportunity for contractors and has been endorsed by the National Electrical Contractors Association, Painting and Decorating Contractors of America, Tile Contractors Association of America, Building Contractors of Arizona, and Sheet Metal and Air Conditioning Contractors National Association (D.C. Chapter), and

WHEREAS: The Davis-Bacon Act has encouraged the training of minorities and women and has been endorsed by the A. Phillip Randolph Institute, NAACP, National Women's Political Caucus, the Navajo Tribal Council, the Mexican American Unity Council, the Arizona Indian Development Council, and

WHEREAS: The Davis-Bacon Act insures that the government and public will receive quality construction with its ensuing long-term savings to the government, and

WHEREAS: The critics of the Davis-Bacon Act are those very groups whose economic interests would be benefited by low wages and an absentee of equal building opportunity, including the Associated Builders and Contractors, the Associated General Contractors, the U.S. Chamber of Commerce, the National Right-to-work Committee and the largest group of private construction users in the country, the Business Roundtable, and

WHEREAS: They key academic studies against the Davis-Bacon Act have been funded by the Business Roundtable and the other corporate groups, and

RESOLUTION NO. 18

DAVIS-BACON ACT

PAGE TWO

WHEREAS: The GAO report attacking the Davis-Bacon Act is statistically invalid, and

WHEREAS: The Davis-Bacon Act does not lead to inflationary price effects or excessive administrative costs, and

WHEREAS: The Davis-Bacon Act, the Service Contract Act, the Walsh-Healey Act, and 40 state prevailing wage laws have long served to protect the wages and working conditions of American workers; therefore, be it

RESOLVED: That the AFL/CIO pledges its full support to preserving the Davis-Bacon Act, the Service Contract Act, the Walsh-Healey Act and the state prevailing wage laws.

Submitted by: The Executive Council of the Mass AFL/CIO

Therefore Be It Resolved:

1. The Massachusetts AFL/CIO supports, as the only true political solution, the development of democracy through elections.

2. The AFL/CIO urges that the trade unions of El Salvador be allowed to operate without degrees that restrict the right to strike, organize public employees, etc., or freeze wages.

3. the AFL/CIO urges that the provisions of economic and humanitarian aid should be under international auspices.

4. The AFL/CIO demands completion of the land reform programs. The AFL/CIO strongly condemns the violation of human rights by the para-military death squads, the armed forces, and the Marxists-Leninists Guerrillas.

The AFL/CIO demands the murderers of the trade unionists Mark Perlman, Michael Hammer and Rudolfo Viera be tried and duly punished.

The AFL/CIO encourages that talks take place between all involved parties in order to end this blood bath.

(Submitted by the Executive Officers of the Massachusetts AFL/CIO.)

18

RESOLUTION NO. 29

Davis-Bacon Act

Whereas: The Davis-Bacon Act has been an integral part of this nation's economic success for almost fifty years, and

Whereas: The Davis-Bacon Act protects communities, workers and contractors from reckless wage-slashing by the federal government, and

Whereas: The Davis-Bacon Act provides equality of opportunity for contractors and has been endorsed by the National Electrical Contractors Association, Painting and Decorating Contractors of America, Tile Contractors Association of America, Building Contractors of Arizona, and Sheet Metal and Air Conditioning Contractors National Association (D.C. Chapter), and

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Whereas: The Davis-Bacon Act insures that the government and public will receive quality construction with its ensuing long-term savings to the government, and

Whereas: The critics of the Davis-Bacon Act are those very groups whose economic interests would be benefited by low wages and an absentee of equal building opportunity, including the Associated Builders and Contractors, the Associated General Contractors, the U.S. Chamber of Commerce, the National Right-to-work Committee and the largest group of private construction users in the country, the Business Roundtable, and

Whereas: They key academic studies against the Davis-Bacon Act have been funded by the Business Roundtable and the other corporate groups, and

Whereas: The GAO report attacking the Davis-Bacon Act is statistically invalid, and

Whereas: The Davis-Bacon Act does not lead to inflationary price effects or excessive administrative costs, and

Whereas: The Davis-Bacon Act, the Service Contract Act, the Walsh-Healey Act, and 40 state prevailing wage laws have long served to protect the wages and working conditions of American workers; therefore, be it

Resolved: That the AFL/CIO pledges its full support to preserving the Davis-Bacon Act, the Service Contract Act, the Walsh-Healey Act and the state prevailing wage laws.

(Submitted by the Executive Council of the Massachusetts AFL/CIO.)

RESOLUTION NO. 19

PREVAILING WAGE LAW

WHEREAS: The Prevailing Wage Law has been an integral part of the Commonwealth's economic success for almost fifty years, and

WHEREAS: The Prevailing Wage Law protects communities, workers and contractors from reckless wage-slashing by state government, and

WHEREAS: The Prevailing Wage Law has encouraged the training of minorities and women, and

WHEREAS: The Prevailing Wage Law insures that the government and public will receive quality construction with its ensuing long-term savings to the government, and

WHEREAS: The critics of Prevailing Wage are those very groups whose economic interest would be benefited by low wages and an absentee of equal building opportunity, including the Associated Builders and Contractors, the Associated General Contractors, the National Right-To-Work Committee and the largest group of private construction users in the country, the Business Roundtable, and

WHEREAS: The Prevailing Wage Law does not lead to inflationary price effects or excessive administrative costs, and

WHEREAS: The Prevailing Wage Law has long served to protect the wages and working conditions of Massachusetts' working men and women;

THEREFORE BE IT RESOLVED: That the Massachusetts AFL/CIO pledges its full support to preserving the Prevailing Wage Law in this state.

Submitted By: Charles Spillane
Secretary-Treasurer
Boston Building Trades

Resolution No.

Prevailing Wage Law

Whereas: The Prevailing Wage Law has been an integral part of ~~the~~ ^{the Commonwealth's} Economic Success for almost fifty years, and

Whereas: The Prevailing Wage Law protects communities, workers and contractors from reckless wage-slashing by state government, and

Whereas: The Prevailing Wage Law has encouraged the training of minorities and women, and

Whereas: The Prevailing Wage Law insures that the government and public will receive quality construction with its ensuing long term savings to the government, and

Whereas: The critics of Prevailing Wage are those very groups whose economic interest would be benefited by low wages and an absence of equal building opportunity, including the Associated Builders and Contractors, the Associated General Contractors, the National Right-to-Work Committee and the largest group of private construction users in the country, the Business Roundtable, and

Whereas: ~~The Prevailing Wage~~ ^{The Prevailing Wage} Law does not lead to inflationary price effects or excessive administrative costs, and

Whereas: The Prevailing Wage Law has long served to protect the wages and working conditions of ~~the~~ ^{Massachusetts'} working men and women;

Therefore BEIT Resolved: That the Massachusetts AFL/CIO pledge its full support to preserving the Prevailing Wage Law in this state.

Submitted By: CHARLES SPILLANE

Northern Ireland

19
Whereas
The AFL-CIO delegation which visited Northern Ireland in July 1983 said in its report to the Executive Council:

"We believe strongly that until the problems of employment discrimination and all of the other forms of discrimination currently practiced in Northern Ireland are forcefully and forthrightly addressed, there can be little hope for a reduction in the level of violence or for the development of attitudes which will bring about a more stable society." and

Whereas

International human rights advocate Sean MacBride of Dublin, who is the founder and first chairman of Amnesty International and a 1974 recipient of the Nobel Peace Prize, has devised a set of principles that addresses the serious problems of employment discrimination in Northern Ireland.

These "MacBride Principles" seek to guarantee equal access to regional employment in Northern Ireland.

The "MacBride Principles" call on all employers in Northern Ireland to:

- Increase the representation of individuals from under-represented religious groups in the workforce including managerial, supervisory, administrative, clerical and technical jobs.
- Insure adequate security for the protection of minority employees both at the workplace and while traveling to and from work.
- Ban provocative religious or political emblems from the workplace.
- Publicly announce all job openings and encourage special recruitment efforts to attract applicants from under-represented religious groups.
- Abolish job reservations, apprenticeship restrictions and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
- Develop training programs that will prepare substantial numbers of current minority employees for skilled jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of minority employees.
- Establish procedures to assess, identify, and actively recruit minority employees with potential for further advancement.
- Appoint a senior management staff member to oversee the company's affirmative action efforts and establish timetables to carry out affirmative action principles.

Whereas

These "MacBride Principles" are consistent with established policy and positions taken by the AFL-CIO that promote equal opportunity in the workplace and are similar in aim and content to the Sullivan Principles which American corporations have been asked to accept in South Africa.

While no such set of guidelines will correct all of the economic and political problems in these troubled areas, they can, if broadly observed, ameliorate some of the current conditions.

We, therefore, support the development and application of these "MacBride Principles" and call upon all U.S. corporations operating in Northern Ireland to adopt and adhere to them. We further urge all major institutional investors and pension and welfare fund trustees to insure that corporations in which they invest adhere to these Principles.

Submitted
BY

Irish American Labor Coalition

NORTHERN IRELAND

WHEREAS: The AFL-CIO delegation which visited Northern Ireland in July 1983 said in its report to the Executive Council:

"We believe strongly that until the problems of employment discrimination and all of the other forms of discrimination currently practiced in Northern Ireland are forcefully and forthrightly addressed, there can be little hope for a reduction in the level of violence or for the development of attitudes which will bring about a more stable society." and

WHEREAS: International human rights advocate Sean MacBride of Dublin, who is the founder and first chairman of Amnesty International and a 1974 recipient of the Nobel Peace Prize, has devised a set of principles that addresses the serious problems of employment discrimination in Northern Ireland.

These "MacBride Principles seek to guarantee equal access to regional employment in Northern Ireland.

The "MacBride Principles" call on all employers in Northern Ireland to:

- Increase the representation of individuals from under-represented religious groups in the workforce including managerial, supervisory, administrative, clerical and technical jobs.
- Insure adequate security for the protection of minority employees both at the workplace and while traveling to and from work.
- Ban provocative religious or political emblems from the workplace.

- Publicly announce all job openings and encourage special recruitment efforts to attract applicants from under-represented religious groups.
- Abolish job reservations, apprenticeship restrictions and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
- Develop training programs that will prepare substantial numbers of current minority employees for skilled jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of minority employees.
- Establish procedures to assess, identify, and actively recruit minority employees with potential for further advancement.
- Appoint a senior management staff member to oversee the company's affirmative action efforts and establish timetables to carry out affirmative action principles.

WHEREAS: These "MacBride Principles" are consistent with established policy and positions taken by the AFL-CIO that promote equal opportunity in the workplace and are similar in aim and content to the Sullivan Principles which American corporations have been asked to accept in South Africa. While no such set of guidelines will correct all of the economic and political problems in these troubled areas, they can, if broadly observed, ameliorate some of the current conditions.

We, therefore, support the development and application of these "MacBride Principles" and call upon all U.S. corporations operating in Northern Ireland to adopt and adhere to them. We further urge all major institutional investors and pension and welfare fund trustees to insure that corporations in which they invest adhere to these Principles.

Submitted by: Irish American Labor Coalition

Whereas: This legislation would require all exporters and importers of bulk commodities in U.S. foreign commerce to ship five percent of their cargo on U.S.-flag, U.S.-built ships started in 1984, the amount of increase by one percent each year until 1999, when 20 percent of all U.S. bulk tonnage would be shipped on U.S.-flag, U.S.-built ships.

Therefore Be It Resolved: That the Massachusetts-AFL/CIO Council calls upon the House of Representatives and the Senate of the United States to expedite the passage of this legislation and urges the President to sign it into law as part of a comprehensive national maritime promotional policy designed to reinvigorate our nation's merchant fleet, its ship-building base, and a wide range of related industries.

(Submitted by the Executive Officers of the Massachusetts AFL/CIO for the Maritime Trades Department AFL/CIO.)

RESOLUTION NO. 25

Reunification of Ireland

Whereas: Open tragic warfare is now in its 14th year of bloody existence in the province of Northern Ireland, and

Whereas: The Partition Act of 1920 imposed upon Ireland by Great Britain remains the root cause of the conflict, and

Whereas: For more than seven centuries prior to the imposition of partition Great Britain had considered Ireland as one island entity, and

Whereas: The Partition Act established an artificial entity the dimensions of which are in conflict with historical and political realities, and

Whereas: Neither the presence of British troops nor internment, nor abolition of trial by jury have brought order to Northern Ireland, and

Whereas: The question of a united Ireland is political in essence and demands a political rather than a military solution, and

Whereas: The government of the United States has proffered its diplomatic services to the end of resolving comparable disputes in the Middle East, Latin America, and Southeast Asia among other places, and

Whereas: The principle of national self-determination has been a constant American doctrine since the days of Woodrow Wilson;

Therefore Be It Resolved: That the government of the United States employ its prestige and influence to the purpose of recognizing the national aspirations of the Irish people for a united nation, and

Be It Further Resolved: That the government of the United States initiates peace discussions with the government of Great Britain not only in behalf of peace and justice in Ireland but in the name of free world unity, and

Be It Further Resolved: That the government of the United States urge the government of Great Britain aid the Republic of Ireland to convene a special assembly to draft a charter of human rights in all civil and religious matters which could become part of a basic solution that will recognize the democratic principle that Ireland belongs to the Irish.

(Submitted by Arthur R. Osborn, president and George E. Carpenter, Jr., secretary-treasurer, Massachusetts AFL/CIO Council for Irish-American Labor Coalition.)

RESOLUTION NO. 26

Support for Massachusetts AFL/CIO Community Action

Whereas: The National AFL/CIO has actively called for broad based coalitions in order to insure legislative success for the working people of America and,

Whereas: The Massachusetts AFL/CIO has successfully increased its influence in the communities of the Commonwealth forming a broad based Massachusetts AFL/CIO Solidarity Coalition, made up of various trade unions and state wide community action groups,



The Commonwealth of Massachusetts

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY.

RESOLUTIONS MEMORIALIZING CONGRESS TO PASS LEGISLATION LIMITING THE IMPORTATION OF ELECTRICITY FROM CANADA.

AFL-CIO

Resolved, WHEREAS, The Massachusetts House of Representatives wishes to insure that the jobs of its citizens are not eliminated in any industry due to the importation of goods or services produced or generated outside the United States; and

WHEREAS, Massachusetts electric utility companies have increased their importation of electricity generated in Canada, and have consequently foregone the construction of new power plants and the creation of at least six thousand additional jobs in the utility industry as well as thousands of jobs in the construction industry; and

WHEREAS, The original treaties between the United States and Canada calling for an equal exchange of electricity have been replaced by agreements permitting United States Companies to import increasing quantities of electricity pursuant to long term contracts; and

WHEREAS, In response the several Canadian Provinces have embarked on massive hydro-electric, fossil fuel and nuclear generating projects, subsidized by these foreign governments, in order to attract an even greater share of the United

States market; and

WHEREAS, electricity is a manufactured product whose manufacturer outside of the United States under unfair competitive conditions and subsequent importation into the state produces uncontrolled job destruction; Therefore be it,

RESOLVED, That the Massachusetts House of Representatives hereby urges the Congress of the United States to pass legislation regulating the importation of electricity from Canada; and be it further,

RESOLVED, That copies of these resolutions be forwarded by the Clerk of the House of Representatives to the President of the United States, the presiding officer of each branch of Congress and to the members thereof from this Commonwealth.

Submitted BY: JBE
Fahnestock, Vice Pres. of MASS
+ Pres. of Local 227
UW & A
AFL-
Body

RESOLUTION NO. 21
REUNIFICATION OF IRELAND

WHEREAS: Open tragic warfare¹ is now in its 16th year of bloody existence in the province of Northern Ireland; and

WHEREAS: The Partition Act of 1920 imposed upon Ireland by Great Britain remains the root cause of the conflict; and

WHEREAS: For more than seven centuries prior to the imposition of partition Great Britain had considered Ireland as one island entity; and

WHEREAS: The partition Act established an artificial entity the dimensions of which are in conflict with historical and political realities; and

WHEREAS: Neither the presence of British troops nor interment², nor abolition of trial by jury have brought order to Northern Ireland; and

WHEREAS: The question of a united Ireland is political in essence and demands a political rather than a military solution; and

WHEREAS: The government of the United States has proffered its diplomatic services to the end of resolving comparable disputes in the Middle East, Latin America, and Southeast Asia among other places; and

WHEREAS: The principle of national self-determination has been a constant American doctrine since the days of Woodrow Wilson;

THEREFORE BE IT RESOLVED: That the government of the United States employ its prestige and influence to the purpose of recognizing the national aspirations of the Irish people for a united nation; and

BE IT FURTHER RESOLVED: That the government of the United States initiates peace discussions with the government of Great Britain not only in behalf of peace and justice in Ireland but in the name of free world unity; and

BE IT FURTHER RESOLVED: That the government of the United States urge the government of Great Britain and the Republic of Ireland to convene a special assembly to draft a charter of human rights in all civil and religious matters which could become part of a basic solution that will recognize the democratic principle that Ireland belongs to the Irish.

Submitted By:
Irish American Labor Coalition

RESOLUTION NO. 22

IMPORTATION OF ENERGY

WHEREAS: The Massachusetts AFL-CIO wishes to insure that the jobs of its citizens are not eliminated in any industry due to the importation of goods or services produced or generated outside the United States; and

WHEREAS: Massachusetts electric utility companies have increased their importation of electricity generated in Canada, and have consequently foregone the construction of new power plants and the creation of at least six thousand additional jobs in the utility industry as well as thousands of jobs in the construction industry; and

WHEREAS: The original treaties between the United States and Canada calling for an equal exchange of electricity have been replaced by agreements permitting United States Companies to import increasing quantities of electricity pursuant to long term contracts; and

WHEREAS: In response the several Canadian Provinces have embarked on massive hydro-electric, fossil fuel and nuclear generating projects, subsidized by these foreign governments, in order to attract an even greater share of the United States market; and

WHEREAS: Electricity is a manufactured product whose manufacturer outside of the United States under unfair competitive conditions and subsequent importation into the state produces uncontrolled job destruction;

THEREFORE BE IT RESOLVED: That the Massachusetts AFL-CIO hereby urges the Congress of the United States to pass legislation regulating the importation of electricity from Canada;

RESOLUTION NO. 22

IMPORTATION OF ENERGY

PAGE TWO

THEREFORE BE IT FURTHER RESOLVED: That copies of these resolutions be forwarded by the Secretary of the Massachusetts AFL-CIO to the President of the United States, the presiding officer of each branch of Congress and to the members thereof from this body.

Submitted By: Joseph Faherty, Vice President of Mass AFL-CIO
and President of Local 387 UWUA AFL-CIO

#22

Whereas: The impending trial of Solidarnosc leaders, Wladyslaw Frasyniuk, Bogdan Lis and Adam Michnik demonstrates the Jaruzelski regime has not moderated its campaign of intimidation and repression of Poland's free Trade Union movement

Whereas: The Polish authorities have continued their campaign of coercion to force workers to join so called unions ~~sponsored~~ sponsored by the government

Whereas: The Polish government has imposed price increases on basic food items forcing the Polish workers to bear a larger economic burden because of the regime's mismanagement.

Therefore be it resolved: That this Convention be on record in favor of continued sanctions against Poland, and against rescheduling of Poland's external debt until such time as the Jaruzelski regime ceases its war against the workers of Poland.

Submitted by: The Executive Officers of the Massachusetts AFL/CIO

RESOLUTION No. 23
POLISH SOLIDARNOSC

WHEREAS: The impending trial of Solidarnosc leaders, Wladyslaw Frasyuniuk, Bogdan Lis and Adam Michnik demonstrates the Jaruzelski regime has not moderated its campaign of intimidation and repression of Poland's Free Trade Union movement;

WHEREAS: The Polish Authorities have continued their campaign of coercion to force workers to join so called unions sponsored by the government;

WHEREAS: The Polish government has imposed price increases on basic food items forcing the Polish workers to bear a larger economic burden because of the regimes mismanagement;

THEREFORE BE IT RESOLVED: That this convention be on record in favor of continued sanctions against Poland, and against rescheduling of Poland's external debt until such time as the Jaruzelski regime ceases its war against the workers of Poland.

Submitted By:

The Executive Officers of the Massachusetts AFL/CIO

#23

Resolution FORE River Shipyard

Whereas: The Fore River Shipyard has a proud tradition of 101 years ^{ship} of building and service in the defense of the United States, and

Whereas: Thousands of ~~not~~ paying union jobs, achieved through collective bargaining, rely on the survival of the shipyard, and

Whereas: The economy ^{of} ~~the~~ the South ~~Shore~~ Shore depends in large part on the jobs generated by the shipyard, and

Whereas: The closing of the Fore River Shipyard would seriously and adversely affect the economy of the state; now

Be IT ~~Resolved~~ ^{Be IT} Resolved: The Massachusetts AFL-CIO shall use all resources available, legislative and political, to support the continued existence of the shipyard, and

Be IT Further Resolved: That the Massachusetts AFL-CIO shall contact the Massachusetts Congressional Delegation and urge ~~the~~ their strong support for the Fore River Shipyard.

(Submitted by Richard Piccuito - U.P.) AFL-CIO

Pres. Local 1500

RESOLUTION NO. 24
FORE RIVER SHIPYARD

WHEREAS: The Fore River Shipyard has a proud tradition of 101 years of shipbuilding and service in the defense of the United States; and

WHEREAS: Thousands of paying union jobs, achieve through collective bargaining, rely on the survival of the shipyard; and

WHEREAS: The economy of the South Shore depends in large part on the jobs generated by the shipyard; and

WHEREAS: The closing of the Fore River Shipyard would seriously and adversely effect the economy of the state; now

THEREFORE BE IT RESOLVED: The Massachusetts AFL/CIO shall use all resources available, legislative and political, to support the continued existence of the shipyard; and

BE IT FURTHER RESOLVED: That the Massachusetts AFL/CIO shall contact the Massachusetts Congressional Delegation and urge their strong support for the Fore River Shipyard.

Submitted By:
Richard Piccuito
Vice President
Massachusetts AFL/CIO
President Local #5 IUMSWA

RESOLUTION

No. 25

SOUTH AFRICA

The AFL-CIO has repeatedly warned that the refusal of the South African government to dismantle its racist apartheid system would lead to unrest and bloodshed. That warning has, tragically, been borne out over the last eleven months, in which violence has claimed some 600 lives, 50 in the last week alone. The imposition of a state of emergency indicates how perilously close South Africa is edging toward a breakdown in law and order.

But the government's action has not quelled the disorder; on the contrary, the violence has spread. It is rooted in apartheid itself, and cannot be brought to an end by repression.

The emerging black trade union movement offers one of the few remaining means through which black and white South Africans can hold rational discussions. That is all the more reason why this movement should be strengthened at every level.

The National Union of Mineworkers (NUM) of South Africa, with 100,000 members, has announced that it will go on strike on August 25. The announcement came after the NUM's special congress in Welkom, attended by 450 voting delegates and 12,000 other members. The NUM is negotiating for wage increases and improved working conditions.

Meanwhile, responding to President Botha's threat to expel foreign black workers in retaliation for the U.N. Security Council vote to impose voluntary sanctions against South Africa, the NUM has stated that it would extend the strike to other South African mines if the threat is carried out.

The AFL-CIO considers this conflict to be a genuine labor/management dispute and urges the South African government and the employers involved to negotiate in good

faith with the NUM and avoid provoking what could be a calamitous confrontation given the explosive climate in the country.

We call upon the Chamber of Mines to set a pattern for future direct negotiations with the democratically elected black union leaders instead of resorting to the intervention of the police and the armed forces, whose past interference in labor/management disputes has been provocative and destructive.

We call upon those white South Africans who have so far remained aloof and uncommitted in the struggle against apartheid and for human and trade union rights; to come forward and join the struggle. We call upon the white mineworkers, as well as all other South African trade unionists, to abandon sectarian interests and join the struggle of their black co-workers, who daily risk their lives in one of the most dangerous and difficult occupations in the world.

If the mineworkers are forced to strike, the AFL-CIO will stand shoulder to shoulder with them and others committed to their cause. The AFL-CIO calls on all the free trade unions of the world to pledge full and continuing support to the workers of South Africa who are battling for their human and trade union rights.

The Reagan Administration's policy has failed to produce any visible substantial results. No American policy can encourage real changes in South Africa unless it offers hope and material support to the democratic forces that are working for such changes within that unhappy land.

The AFL-CIO calls upon our government to seek an agreement with other democratic nations on world-wide economic and diplomatic action to bring about an immediate dialogue between the South African government and those democratic and peaceful forces seeking to end the cruel, unjust and violent system of apartheid.

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Submitted By:
Massachusetts AFL/CIO Executive Officers

John D. ... Reg. ...

Please get this to George Carpenter
I thank you.

South African

The first of the black trade union movements in South Africa, the first to be the subject of a government investigation of the activities of the organization.

The A.P.L. is the only organization to have been recognized in the country as a government body, and to have been recognized in the country as a government body, and to have been recognized in the country as a government body.

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RESOLUTIONS



United by the

SOUTH AFRICA

The rise of the black trade union movement in South Africa offers the best hope for the ultimate dismantling of the odious apartheid system.

The AFL-CIO is fully committed to assisting this movement in its struggle against a government which resorts to brutal measures of repression against opponents of apartheid, including trade unionists.

We call upon the U.S. government to exert maximum pressure on the South African government to give full recognition to the right of black workers to organize and bargain collectively without government interference. The federation also demands that American corporations doing business in South Africa enter into good-faith bargaining relations with their black employees and offer them the same training and promotional opportunities that are available to their other employees.

The AFL-CIO will continue to urge that its affiliates in the athletic and performing industries not perform in South Africa.

Whereas: An accurate and historically true picture of the contributions of working people and their trade unions to the upbuilding of this great nation must be effectively mounted.

Whereas: National President Lane Kirkland has called for Solidarity III

Be It Hereby Resolved: That a Solidarity Labor Tribute be held on Labor Day, 1984, sponsored by the Massachusetts AFL/CIO, all central labor councils, and all other elements of the labor movement in this state:

Be It Further Resolved: That the administration of the Massachusetts AFL/CIO, the leadership of the Building Trades Council and all other affiliated groups appoint a planning committee at the conclusion of this convention to prepare for an effective tribute and pageant to mark the Solidarity Tribute in 1984 as part of a widespread public education program on the important social contributions of working people and their unions.

(Submitted by Russell P. Campbell, parade chairman and executive vice president and other executive officers of the Massachusetts AFL/CIO.)

RESOLUTION NO. 4 Repeal of Chapter 581

Whereas: Chapter 581 of the Acts of 1980 has removed critical elements of wages, hours and seniority from collective bargaining on the M.B.T.A.; and

Whereas: Many of these subjects, such as the assignment of overtime, have been negotiated between the M.B.T.A. and its employees for 70 years; and

Whereas: Managers and supervisors of the M.B.T.A. have used Chapter 581 as an excuse to ignore over three-fourths of union agreements on the M.B.T.A. repeatedly ignoring arbitration awards; and

Whereas: The automatic cost of living clause outlawed by Chapter 581 use to provide fair and reliable adjustments of the wages of M.B.T.A. employees; and

Whereas: The M.B.T.A. management has used Chapter 581 as an excuse to lay off M.B.T.A. employees and to subcontract their work to other companies some of which are non-union, and do not pay a fair wage to their employees; and

Whereas: M.B.T.A. management may negotiate and resort to arbitration to achieve any reasonable changes in its union contracts;

Therefore Be It Resolved: That Chapter 581 of the Acts of the Commonwealth of Massachusetts of 1980 shall be amended by the Great and General Court, by removing Sections 8, 9 and 15, and thereby restoring full, free collective bargaining for all employees of the M.B.T.A.

(Submitted by R.J. Guiney on behalf of Local 589, ATU on 9/2/83.)

RESOLUTION NO. 5

Constitutional Amendment

Whereas: The AFL/CIO Executive Council has established a Committee on Union Retirees, and the creation of this Committee reflects the importance organized labor attaches to increased efforts in behalf of retiree clubs and activities, and

Whereas: Under the rules governing AFL/CIO state and local central bodies, "auxiliaries and union retiree groups may be admitted as affiliates . . .", and

Whereas: The Massachusetts AFL/CIO Council has designated the duties of a Retiree Coordinator, to enhance the organization of retiree clubs and develop a network of same.

Therefore Be It Resolved: That Article III, Section I, of the Massachusetts AFL/CIO Council be amended by adding sub-section (e) to provide for the affiliation of retiree clubs.

(Submitted by John J. Barron, retiree co-ordinator.)

#26

concurrent

paul m. connally

paul m. connally
pres + busin. mng. - R.J. Guiney

concurrent

RESOLUTION NO. 26
SUPPORT FOR PUBLIC EMPLOYEE UNIONS

Whereas: The anti-government group which sponsored Proposition 2 1/2 in 1980, Citizens for Limited Taxation, are collecting signatures for an initiative petition for a law which would cut state taxes and impose severe limits on state revenues, and

Whereas: The result of such a petition if passed into law by the voters in 1986 would be to seriously reduce state spending on vital public services and restrict implementation of such important measures as the Right to Know law, worker safety and education reform, and

Whereas: All members should be concerned about such a drastic proposal at a time when the state is facing major financial burdens such as public pension funding and infrastructure repair and at a time when federal revenue sharing is being cut back, and

Whereas: Public employees especially should be concerned about such a proposal which will decrease state spending and thus prevent them from doing their jobs adequately, as well as leading to public sector job loss and decreased employee benefits, and

Therefore, be it resolved: That the Massachusetts AFL-CIO urge all its members to refrain from signing the initiative petition circulated by the Citizens for Limited Taxation which would repeal the surtax and set a strict limit on state revenues and to vote against the petition if it appears on the November, 1986 ballot, and

Be it further resolved: That we strongly support efforts to defeat CLT's tax cutting initiative petition and we urge all affiliated locals and their members to provide financial and other support in order to defeat the petition during the signature drive and if necessary, on the November, 1986 ballot.

RESOLUTION NO. 1

REPEAL OF CHAPTER 581

WHEREAS: Chapter 581 of the Acts of 1980 has removed critical elements of wages, hours and seniority from collective bargaining on the M.B.T.A.; and

WHEREAS: Many of these subjects, such as the assignment of overtime, have been negotiated between the M.B.T.A. and its employees for 70 years; and

WHEREAS: Managers and supervisors of the M.B.T.A. have used Chapter 581 as an excuse to ignore over three-fourths of union agreements on the M.B.T.A. repeatedly ignoring arbitration awards; and

WHEREAS: The automatic cost of living clause outlawed by Chapter 581 use to provide fair and reliable adjustments of the wages of M.B.T.A. employees; and

WHEREAS: The M.B.T.A. management has used Chapter 581 as an excuse to lay off M.B.T.A. employees and to subcontract their work to other companies some of which are non-union, and do not pay a fair wage to their employees; and

WHEREAS: M.B.T.A. management may negotiate and resort to arbitration to achieve any reasonable changes in its union contracts;

THEREFORE BE IT RESOLVED: That Chapter 581 of the Acts of the Commonwealth of Massachusetts of 1980 shall be amended by the Great and General Court, by removing Sections 8, 9 and 15, and thereby restoring full, free collective bargaining for all employees of the M.B.T.A.

Submitted by: Paul M. Connolly, President & Business Manager

and R. J. Guiney on behalf of Local 589, ATU

RESOLUTION NO. 28
MASSACHUSETTS AFL/CIO LEGISLATIVE AGENTS

WHEREAS; The Massachusetts AFL/CIO Legislative Agents Program was designed to increase grassroots support for our legislative agenda;
WHEREAS: Workshops were conducted throughout the Commonwealth to explain and promote the Legislative Agents Program;
WHEREAS: At this writing 150 Locals have assigned a Legislative Agent to work with the Massachusetts AFL/CIO legislative staff;
THEREFORE BE IT RESOLVED: That each local union take the responsibility and assign a Legislative Agent to help further labors' efforts for pro-worker legislation.

Submitted By:
Arthur R. Osborn
President
Massachusetts AFL/CIO

Martin V. Foley
Legislative & C.O.P.E. Director
Massachusetts AFL/CIO

Whereas: The Massachusetts AFL-CIO
Legislative agents program was
designed to increase grass roots
support for our legislative agenda.

Whereas: Workshops were conducted
throughout the Commonwealth to
explain and promote the
Legislative agents program

Whereas: At this writing 130 locals
have assigned a legislative agent
to work with the Massachusetts
AFL-CIO legislative staff

Therefore be it resolved: That each
local union take the responsibility
and assign a legislative agent efforts
to help further labor's ~~struggle~~
for pro-worker legislation.

Submitted by

ARO

Marty Martin Foley

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IMPORTS

WHEREAS: The current Federal Minimum wage of \$3.35 an hour has not increased since 1980; and

WHEREAS: This minimum wage of \$134 per week is below the poverty line for workers with families; and

WHEREAS: The bipartisan Minimum Wage Study Commission, which reported to Congress in 1981, found that:

10.6 million workers age 16 and over earned the minimum wage or less;

Of these, two-thirds were adults, mainly women;

One of ~~of~~ four minimum wage workers had two or more dependents; and

WHEREAS: Thousands of Massachusetts workers, mainly adult women, are working today for the minimum wage; and

WHEREAS: The AFL-CIO has long been proud of its role as "The People's Lobby, and has historically led the fight for the rights of ALL working people, in and out of unions; and

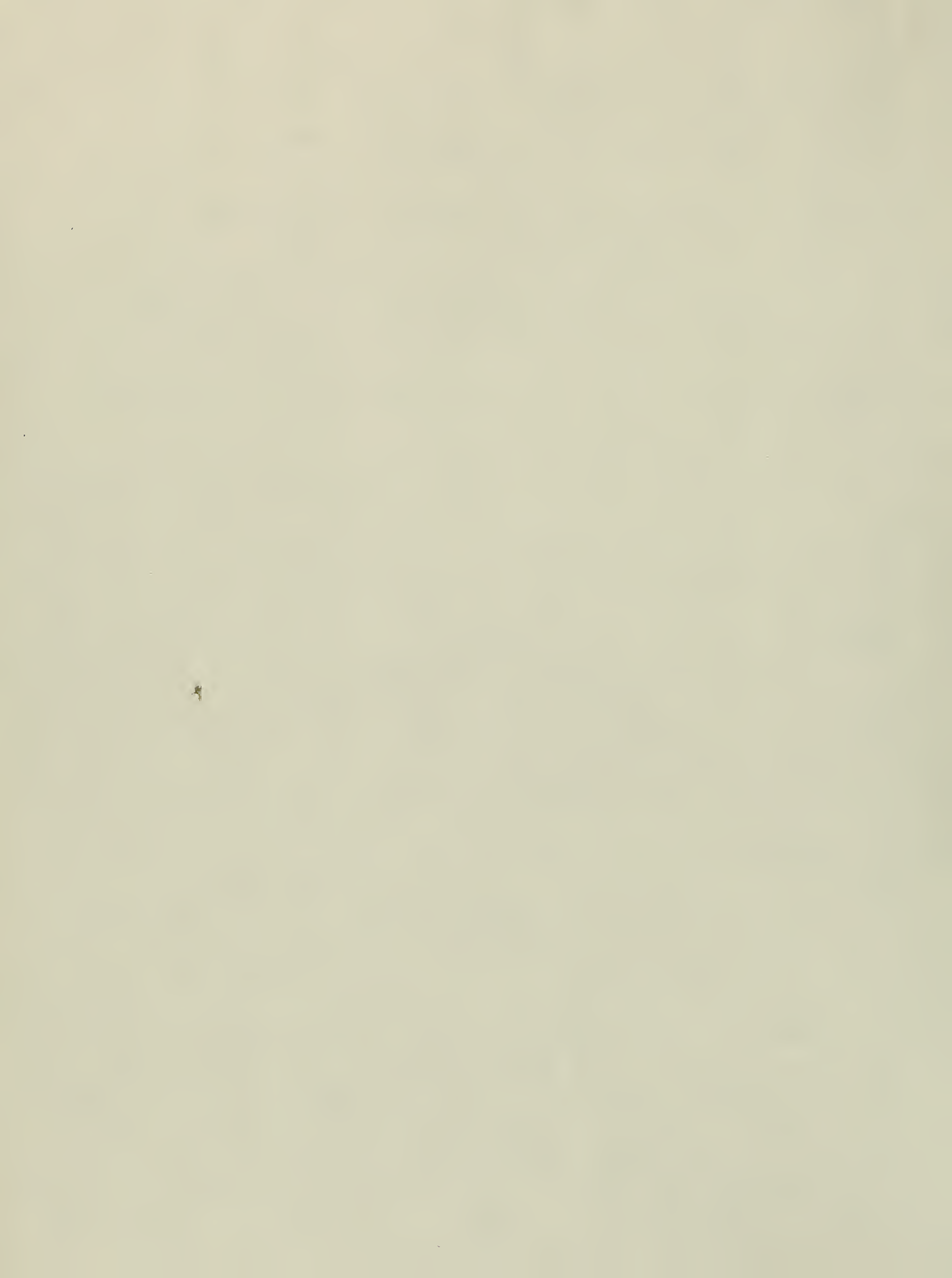
WHEREAS: Raising the income "floor" through legislation will make it easier for union representatives to raise other wages and salaries through collective bargaining; and

WHEREAS: Acting on behalf of the AFL-CIO, Sen. Costello and others have filed legislation to increase the minimum wage to \$3.55 in 1986, \$3.65 in 1987 and \$3.75 in 1988; and

WHEREAS: the states of Maine and Vermont have already acted to raise their minimum wage;

HEREFORE BE IT RESOLVED: ^{To} Call on all trade unionists to contact their legislators in support of this Bill (Senate #1433).

Submitted by
Harvey Gold, Manager, Northern New England District
Council and Julia Kamel, Manager, Local #24, I.L.G.W.U.



- WHEREAS: Nearly 2 million workers are employed in American textile and apparel factories, more than in steel and auto assembly combined, including 60,000 in Massachusetts; and
- WHEREAS: These industries are America's largest manufacturing employers of women and minorities; and
- WHEREAS: 25,000 apparel or textile companies in all 50 States, contribute \$80 billion to the Gross National Product; and
- WHEREAS: Over half of all clothing now sold in the United States is imported, principally from Asian countries without free trade unions and with wage levels ranging from \$1.25 per hour to just 16¢ per hour; and
- WHEREAS: 947,000 jobs have been lost in the American textile and apparel industries, including 300,000 since 1979, many of them by immigrants who came to America to escape from exploitation in their home countries; and
- WHEREAS: Many of these women cannot find other work, especially with other industrial jobs for which they would be qualified also being exported; and
- WHEREAS: Consumers do not benefit in any way from imported clothes, which sell at exactly the same price as "made in U.S.A.;" and
- WHEREAS: Those same consumers, as taxpayers, pay a very high price to support American workers who have lost their jobs; and
- WHEREAS: The trade deficit for the textile and apparel industries alone is \$16 billion; and
- WHEREAS: Current international trade agreements were supposed to limit import growth to 6% a year, but lack of enforcement has led to actual import growth of 19% per year since 1980; and
- WHEREAS: Legislation filed by a coalition of fiber, textile and apparel unions and employers would restore 125,000 American jobs, and assure a strong American industry for the future, while still allowing for gradual import growth in the least developed Asian and American economies; and
- WHEREAS: This legislation, known as Senate #680 and House #1562, is now co-sponsored by 54 United States Senators and 290 Congresspersons, including the entire Massachusetts delegation;

WHEREFORE BE IT RESOLVED: ^{To} Vote to send a letter of congratulation to members of the Massachusetts delegation, urging them to press for speedy action on this matter, and urge the President of the United States to sign this critical pro-jobs and pro-American legislation when it reaches his desk.

Submitted By: Nathan Sandler, Manager, Boston Joint Board, I.L.G.W.U.

COORS BOYCOTT

*Submitted
late to printer
on 9/17*

- Whereas The AFL-CIO has placed the Adolph Coors Company on the "Unfair" list and has since 1977 called for a boycott of Coors Beer. The boycott began during the strike by Brewery Workers Local 366, AFL-CIO (a Directly Affiliated Local Union) at the Golden, Colorado plant: *and*
- Whereas At that time some minority group organizations had already taken action against Coors because of the company's flagrant discrimination in the hiring of Blacks and Hispanics. *and*
- Whereas The main issues in the strike were the company's use of "lie detectors" and unannounced search-and-seizure raids by the company police force. When the workers walked out, Coors hired strike breakers immediately. Ultimately the union was decertified through an NLRB election in which the strikers were prohibited from voting. *and*
- Whereas The Coors brothers have broken 19 unions of Coors workers in the past 20 years; but their deplorable conduct is not confined solely to labor relations. *and*
- ~~William Coors was quoted as saying to a group of minority business owners in Colorado: "One of the best things they (the slave traders) did for you is to drag your ancestors over here in chains."~~
- ~~That's Coors with their reprehensible opinions showing.~~
- Whereas ^{Coors} The family fought against passage of the federal Civil Rights Act. They opposed the adoption of the Equal Rights Amendment. Coors and other right-wing extremists set up the Heritage Foundation to work for the elimination of programs for the needy, to abolish the minimum wage, to end affirmative action, to repeal civil rights laws and to beat back labor law reform. *and*
- Whereas Coors established another foundation to fight government regulation of environmental and land policy — and made James Watt its first director. The company became one of the largest dumpers of hazardous waste in Colorado. *and*
- ~~Little wonder that a potent coalition of organizations has rallied behind the banner of human dignity and a boycott of Coors beer. The boycott, moreover, is working.~~
- Whereas Despite the cost of shipping this non-pasteurized beer cross country in refrigerated trucks, Coors has reared its head this year in ^{MASSACHUSETTS} Connecticut. It came bolstered by a multi-million dollar promotional budget. *Now;*

MASSACHUSETTS

THEREFORE BE IT RESOLVED: That the ~~Connecticut State~~ AFL-CIO go on record as endorsing the nationwide boycott of Coors beer, and

MASSACHUSETTS

FURTHER BE IT RESOLVED: That the ~~Connecticut~~ AFL-CIO in concert with the local central bodies and local affiliates take action to carry out the boycott in this state through education of the membership and the formation of community coalitions.

~~Submitted by:~~

~~RESOLUTIONS COMMITTEE~~

~~Convention Action:~~ (Submitted By: Arthur R. Osborn, Pres. MASSACHUSETTS AFL-CIO
+ Gino Cardinal, Pres., Union LABEL + Service Trade Dept.)

By inserting the words, at which elections for officers are held following the words, next convention in the 4th line and also by inserting the word election in front of the word convention in the final sentence. After the word convention, add in accordance with Article IV, Section 13 in that final sentence.

Resolution No. 32

"HOUSECLEANING"

BE IT RESOLVED: To change Article VII, Section 7A to read:

In the event that a vacancy ^{EXISTS} ~~exists~~ in the office of Executive Vice President or Vice President of the Executive Council for a period of less than six months prior to the next convention at which elections for officers is held, said vacancies shall remain unfilled until acted upon by the delegates at the next election convention in accordance with Article IV, Section 13.

(Submitted by Executive Officers, MASSACHUSETTS AFL-CIO)

United Steelworkers of America

Local 8751

RESOLUTION SUBMITTED TO 28th CONVENTION OF MASS. AFL-CIO COUNCIL

SUPPORT FOR USWA L.U. 8751

WHEREAS 27 Boston school bus drivers, members of USWA L.U. 8751, were summarily fired by the Boston School Dept., and ten more threatened with firing, and

WHEREAS Superintendant Laval Wilson has categorically refused to allow arbitration in 14 of those cases, and

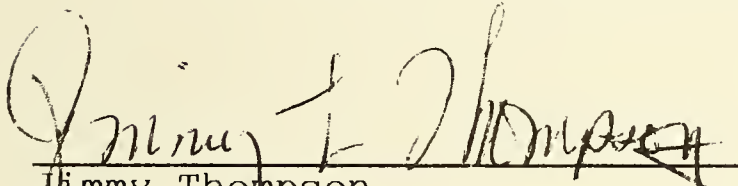
WHEREAS the right to a grievance and arbitration procedure is one of the most fundamental union rights, and

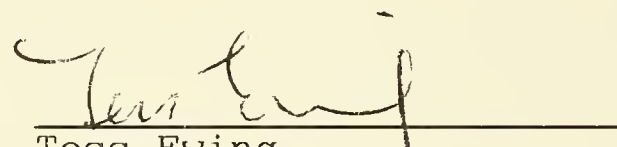
WHEREAS denial of the right to arbitration makes a mockery of the union contract,

Therefore be it RESOLVED: that the Mass. AFL-CIO Council wholeheartedly supports the right of the fired union members to binding arbitration, and

Be it further RESOLVED: that the Mass. AFL-CIO Council make known to Supt. Wilson and School Committee President John Nucci that it supports arbitration in these 14 cases, and

Be it further RESOLVED: that the Mass. AFL-CIO Council urge its member unions to do all they can to support USWA L.U. 8751's efforts to obtain justice for its fired members.


Jimmy Thompson
(Convention Delegates)



Tess Ewing

Oct. 1, 1985

RESOLUTION

AFL/CIO LEGITIMATE UNION PRINTING SHOPS

- WHEREAS: Imports, non-union companies and tax cuts attack wage laws and are constantly eliminating Massachusetts AFL/CIO jobs, and
- WHEREAS: The trade union movement has pledged to fight against these attacks, and
- WHEREAS: One of the American trade unions' oldest and most fundamental traditions has been union print shops, and
- WHEREAS: Presently many union groups unknowingly are using print shops who use illegitimate union logos and bugs, which hurts the legitimate AFL/CIO Allied trade shops,
- LET IT BE RESOLVED: That all affiliated locals utilize the AFL/CIO shops that are authorized as legitimate by the Union Label & Service Trades Council.



Submitted by: Ralph R. Minsky, Lynn Typographical Union Local 120, ITU

opeiu-6
afl/cio

R E S O L U T I O N

WHEREAS: Chapter 149, The Prevailing Wage Law is the life-line of thousands of working men and women and has assured them of decent living wages and hours, and,

WHEREAS: The ABC and their allies have launched a heavily-financed drive to cut wages by amending the Prevailing Wage Law and,

WHEREAS: The ABC latest attempt to amend and repeal Chapter 149 is by way of obtaining 61,508 voters signatures to put the question on our state ballot and

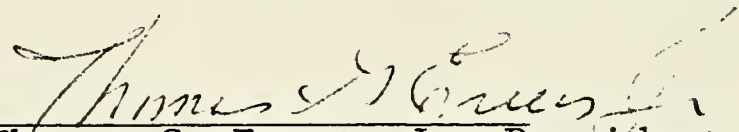
WHEREAS: Any supporters of such a petition drive must be considered as enemies of all men and women in organized labor and,

WHEREAS: The voting public will be deceived by ABC's false assertions in their petitions, such as: "control construction costs, create more job opportunities, etc." and

WHEREAS: The ABC intends to use various business organizations in their wage-cut signature drive,

THEREFORE BE IT RESOLVED: That the Massachusetts State Labor Council, AFL-CIO and our affiliates urge all members of this great organization, their families, friends and business associates to oppose this the ABC wage-cut petition by every legal means available, including boycott of any business or organization that supports this petition.

Respectfully submitted


Thomas G. Evers, Jr. President

Massachusetts Building Trades Council

